

New Ministers Orientation

September 7, 2022

Caitlin Moulding, Chief Operations Officer



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Introduction

- Chief Strategy Officer / Healthcare Executive (Dr. / Fr.)
- Parish Life - St. Anne Seattle: Parish Council, Italian Dinner, Small Groups, Altar Servers
- Personal
- Why I'm Here



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Scope of Accountability

- Administrative Matters
- Legal Matters
- Development/Foundation
- Superintendent's Office
- Strategic Planning



- Culture
- People
- Mission
- Language



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Our Mission

Jesus said to his disciples, all authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything that I commanded you. And remember, I am with you always, to the end of the age. (Mt 28:18-20)



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Our Vision

To help people have a conversion experience so they can draw closer to the Church and joyfully share Christ with the world today, empowering them to:

1. Encounter Jesus Christ and one another.
2. Accompany each other, as one human family, on the journey of discipleship.
3. Live the unconditional love and joy of the Gospel.



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Our Culture *Values*

Faith in Action - *“Amen, Amen, I say to you, whoever believes in me will do the works that I do.”* (John 14:12)

Hope in Resurrection - *“Remember, I am with you always, to the end of the age.”* (Mt 28:20)

Truth in Love – *“So faith, hope, love remain, these three; but the greatest of these is love.”* (1 Cor 13:13)

Unity in Diversity - *“After this I had a vision of a great multitude, which no one could count, from every nation, race, people, and tongue”.* (Revelation 7:9)



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Our Culture

Behaviors

Community - *“They devoted themselves to the teaching of the apostles and to the communal life, to the breaking of the bread and to the prayers.” (Acts 2:42)*

Collaboration - *“And he gave some as apostles, others as prophets, others as evangelists, others as pastors and teachers, to equip the holy ones for the work of ministry, for building up the body of Christ.” (Ephesians 4:11-12)*

Accountability - *“As generous distributors of God’s manifold grace, put your gifts at the service of one another, each in the measure he has received.” (1 Pet 4:10)*



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Our Culture

Behaviors

Recognition - *“Therefore, encourage one another and build one another up, as indeed you do.” (1 Thessalonians 5:11)*

Simplicity - *It is the decision of the Holy Spirit and of us not to place on you any burden beyond the necessities. (Acts 15:28)*



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Parish Action Committee Update

Purpose

The purpose of the Parish Action Committee (PAC) is to create a structure through which the support of parishes can be shared across departments. It will serve as a forum for parishes to come to with their struggles and will allow the Chancery the ability to continuously learn from and improve on existing support models.

Goal

To provide parish support in a way that is responsive, respectful, and effective in the use of our resources.



PAC Members

Scott Bader – PAC Chair and Director of Parish Financial Services	
Matt Boswell – Assistant Director of Human Resources	Sally Evanson – Parish Liaison
Ed Foster – Director of Internal Support Services and Chancery Facilities	Jim Hochstein – Director of Applied Research for Mission Effectiveness
Steve Homiack – Director of Parish Support & Annual Campaigns	Fatima Maldonado – Executive Assistant to Auxiliary Bishop Elizondo
Elijah Morgan – Project Manager for Planning and Mission Effectiveness	Caitlin Moulding – Chief Operating Officer
Jeff Pixler – Director of Human Resources	Darlenn Sanford – Director of Benefits Services
Nick Schoen – Chief of Staff for the Office of Vicar for Clergy	Pam Schwartz – Assistant Superintendent, Personnel & Leadership Development
Leigh Stringfellow – Director of Strategic Planning	Joseph Tancioco – Support Team and Program Development Manager



Sally Evanson – Parish Liaison



- Joined the Communications team in 2001 (Archbishop Brunett).
- Experience with Northwest Catholic, the Catholic Directory, Archdiocesan Stationery, Media Relations and much more.
- Recognized for her excellent customer service, and specifically her empathetic listening and sincere desire to serve.

We are blessed and grateful to have Sally in this role, and we thank her for bringing her wealth of knowledge and impeccable service to the team.



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Service Standards

PAC is working on developing service standards for parish support.

Focus is timeliness and accuracy of responses , clarity of responsibility once a request is received, and standardization of response procedures across departments.

The current plan is to develop service standard metrics internally, test our performance to those metrics, and adjust as needed before announcing publically.



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Issues Being Discussed

Early topics of discussion at PAC have included:

- Clarification around lay missionary service at parishes in King and Whatcom counties.
- Development of a report on PAA departures to better understand why those employees are leaving.
- Determination of equitable arrangements related to the PACE program at parishes in North Seattle.

Ongoing / future topics of discussion include:

- Support for St. Paul Chong Hasang, Fife whose property is in the path of the Sound Transit light rail extension.
- Communication to parishes regarding changes to construction procedures and approvals.



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